

## 2024-26 HUMAN TRAFFICKING STRATEGIC PLAN



## **Strengths**

- Vested, diverse partners
- Learning culture
- Community resources (LE, VS, MH)
- Trauma-informed approach
- Training access / Prevention Ed.
- Volunteer & Staff involved



## **Opportunities**

- Longstanding relationships
- ALICE/High risk populations
- Schuylkill Co. Technical School
- Big box businesses
- SA/DV/HT Protocol Updates
- Trusted messengers for training
- Funding opportunities
- Emergency Housing



## **Aspirations**

- Reduce resource deserts, increase access to food/ support / housing
- Provide services equitably
- Leverage HIVE & ALICE Report
- Expand longer term restorative support
- Expand education to community
- Disabilities population resources



## **Results**

- Develop measurable goals
- Partner buy-in (Formal MOU)
- Aggregate data reporting
- Longer term housing support
- Recruit additional partners
- Age-appropriate healthcare based assessments.

## Mission & Vision

**Trafficking** can include both sexual exploitation and labor.

**Mission:** Our mission is to prevent, detect, and disrupt human trafficking and support restoration for those impacted by it through coordinated community response.

## **Our Values**

**Safety –** We protect, educate, and support the most vulnerable and at-risk members of our community.

**Collaboration –** We promote a personcentered, respectful, and traumainformed response by both service providers, community, law enforcement, and school.

**Growth -** We commit to continuously sharing information, evaluating our response, promoting healing, and making informed choices to stop and prevent trafficking.

**Equity** – We work to understand and break down barriers to accessing support, services and resources for all survivors.

# Strategic Priorities OBJECTIVES & ACTION ITEMS

## **Screening**

## Trauma-informed

#### **Protocols**

## Mission/Values

## Guidelines & Education

#### AGE APPROPRIATE, STANDARDIZED SCREENING

- Develop age-appropriate, standard language screening tool
- Develop educational programs to identify survivors of trafficking in community settings.
- Dump and comb data from the existing assessments.
- Develop social media, marketing, digital advertising, and print resources/media outreach.

#### REFERRALS FOR LOW-BARRIER, INFORMED HELP

- Research grant opportunities
- Find a dedicated advocacy organization or coalition who will take ownership to establish ADA accessible housing.
- Continue to network. Convene HTRT monthly.
- Potentially recruit people who are missing from the HTRT

#### UPDATE SCHUYLKILL COUNTY PROTOCOLS

- Establish a subcommittee of STOP Team/HTRT reviewers.
- Review, update, and finalize MOU's for HTRT participation.
- Compile a list of contacts at local organizations to join
- Develop pre-recorded trainings for understaffed providers and systems to use.

#### DEVELOP A MISSION, VALUES, AND PLAN

- Identify a comprehensive mission statement
- Conduct a strategic conversation to flesh out 3-5 values based on model best practices and local needs/priorities.
- Review and update annually
- Meet at least quarterly

#### DEVELOP GUIDELINES, TRAINING, AND SERVICES

- Update directories and referral options for LE
- Coordinate advocacy referrals for LE and Healthcare
- Review, update, and educate on Protocols
- Establish supported housing in county
- Evaluate gaps, needs, and data.

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